

JCM Engineering's Core Values

- ❖ **Integrity** - Doing our utmost to keep our customer commitments while applying honest, moral, and fair principles in our daily actions. It is our duty to represent the truth and reflect JCM Engineering Corporation's Code of Business Ethics and Conduct.
- ❖ **Respect** - We relay respect by treating others openly, honestly and with dignity. We must hold in high regard our diversity, our individual skills, and our individual experiences that blend together to make a healthy and respectful environment.
- ❖ **Trust** – Earning mutual trust by doing what is right and taking ownership of our actions. We do this by being honest and fair with not only our customers but our fellow associates.
- ❖ **Quality** - Our objective is continuous quality improvement in all that we do, so that we maintain our customer's confidence in our abilities to provide them with the highest quality of precision machined components.
- ❖ **Accountability** - Our growth and success is determined by being able to hold ourselves accountable as we work towards keeping our internal and external customer commitments.